FY23 GRI Content Index

Statement of Use	Logitech International S.A. has reported in accordance with the GRI Standards for the period 01 April 2022 to 31 March 2023.			
GRI Standards Used	GRI 1: Foundation 2021	GRI 403: Occupational Health and Safety 2018		
	GRI 2: General Disclosures 2021	GRI 404: Training and Education 2016		
	GRI 3: Material Topics 2021	GRI 405: Diversity and Equal Opportunity 2016		
	GRI 201: Economic Performance 2016	GRI 406: Non-discrimination 2016		
	GRI 202: Market Presence 2016	GRI 407: Freedom of Association and Collective Bargaining 2016		
	GRI 205: Anti-corruption 2016	GRI 408: Child Labor 2016		
	GRI 206: Anti-competitive Behavior 2016	GRI 409: Forced or Compulsory Labor 2016		
	GRI 301: Materials 2016	GRI 414: Supplier Social Assessment 2016		
	GRI 302: Energy 2016	GRI 416: Customer Health and Safety 2016		
	GRI 305: Emissions 2016	GRI 417: Marketing and Labeling 2016		
	GRI 308: Supplier Environmental Assessment 2016	GRI 418: Customer Privacy 2016		
	GRI 401: Employment 2016			
Applicable GRI Sector Standard(s)	Not Applicable			

GRI STANDARD	DISCLOSURE		LOCATION IN THE FY23 IMPACT REPORT
GRI 2: General Disclosures 2021	DISCLOSORE		
GRI 2: General Disclosures 2021	2-1 Organizational details	Organizational details a. report its legal name;	Impact Report: Introduction: Our Company p.5-6
		b. report its nature of ownership and legal form; c. report the location of its headquarters;	FY23 Annual 10k Report, p. 3
		d. report its countries of operation	FY23 Annual 10k Report: Sales and Distribution, p. 8
			Impact Report: Materiality Assessment: Our value chain, p. 39
			Impact Report: People and Society: Supplier Development, p. 185-196
			FY23 Annual 10k Report, Risk Factors, p. 16
			Major Suppliers are located in China, Malaysia, Taiwan, Switzerland and Vietnam, and other countries
			No significant change in organizational size, structure, ownership, or supply chain occurred during the reporting period. Any such significant change would be reported in the "Our Company" section of the Impact Report and our regulatory/financial reports.
GRI 2: General Disclosures 2021	2.2 Entities included in the	The organization shall :	All entities are included in the impact reporting.
GRI 2: General Disclosures 2021	organization's Impact Reporting	a. list all its entities included in its Impact Reporting;	
		b. if the organization has audited consolidated financial statements or financial information filed on public record, specify the differences between the list of entities	Impact Report, Our Company, p. 5. All brands listed are covered by the Impact Report.
		included in its financial reporting and the list included in its Impact Reporting; c. if the organization consists of multiple entities, explain the approach used for consolidating the information, including: i. whether the approach involves adjustments to information for minority interests; ii. how the approach takes into account mergers, acquisitions, and disposal of entities or parts of entities; iii.whether and how the approach differs across the disclosures in this Standard and across material topics.	All entities included in Logitech's consolidated financial statements or equivalent documents are covered by the approach taken in the Impact Report with no exceptions. Logitech 2022 Annual Report, Company Overview, p. 3
GRI 2: General Disclosures 2021	2-3 Reporting period, frequency and contact point	The organization shall : a. specify the reporting period for, and the frequency of, its Impact Reporting;	Reporting Period: FY23: 01 April 2022 to 31 March 2023. Reporting Frequency: Annual
		b. specify the reporting period for its financial reporting and, if it does not align with the period for its Impact Reporting, explain the reason for this;	Contact Point: Caroline Kennedy, Director of Reporting, sustainability@logitech.com
		 c. report the publication date of the report or reported information; d. specify the contact point for questions about the report or reported information 	Impact Report, About this Report, p. 198 Logitech's Annual Consolidated Financial Reporting period is 1st April 2022 to March 31st, 2023. The FY23 Impact Report was published on the 24th of July, 2023.
C01.2. C	242	The constant of the U	
GRI 2: General Disclosures 2021	2-4 Restatements of Information	The organization shall: a. report restatements of information made from previous reporting periods and explain: i. the reasons for the restatements; ii. the effect of the restatements.	Impact Report: About this Report: Corrections or Restatements of Information, p. 199
GRI 2: General Disclosures 2021	2-5 External Assurance	The organization shall: a. describe its policy and practice for seeking external assurance, including whether and how the highest governance body and senior executives are involved; b. if the organization's sustainability reporting has been externally assured: i. provide a link or reference to the external assurance report(s) or assurance statement(s); ii.describe what has been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; ii. describe the relationship between the organization and the assurance provider.	Impact Report, About this Report, p. 198 This Content Index was prepared by Logitech International S.A. and is currently under review by <u>Acting Responsibly</u> , for independent, third-party verification.
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	Activities, value chain and other business relationships The organization shall: a. report the sector(s) in which it is active; b. describe its value chain, including: i. the organization's activities, products, services, and markets served; ii. the organization's supply chain; iii. the organization's supply chain; iii. the entities downstream from the organization and their activities; c. report other relevant business relationships; d.describe significant changes in 2-6-a, 2-6-b, and 2-6-c compared to the previous reporting period.	a) Impact Report, Stakeholder Engagement, p. 16 b) i & ii Impact Report, Materiality assessment, Our value chain p. 39, Climate Action p. 43, Responsible Sourcing of Minerals p. 163 FV23 Annual 10 K Report iii Impact Report, Materiality assessment, Our value chain p. 39 c)Impact Report, Our Company, p. 5 and Materiality assessment, Our value chain p. 39, d) there has been no significant changes since FY22
GRI 2: General Disclosures 2021	2-7 Employees	Employees The organization shall: a. report the total number of employees, and a breakdown of this total by gender and by region; b. report the total number of: i. permanent employees, and a breakdown by gender and by region; ii. temporary employees, and a breakdown by gender and by region; ii. temporary employees, and a breakdown by gender and by region; v. partime employees, and a breakdown by gender and by region; v. partime employees, and a breakdown by gender and by region; v. partime employees, and a breakdown by gender and by region; v. partime employees, and a breakdown by gender and by region; ii. them employees, and a breakdown by gender and by region; ii. in head count, full-time equivalent (FIE), or using another methodology; ii.at the end of the reporting period, as an average across the reporting period, or using another methodologies, and asan average across the reported under 2-7a and 2-7b; e. describe significant fluctuations in the number of employees during the reporting period and between reporting periods	a) Impact Report, Diversity, Equity & Inclusion, p. 124-132 b) i, ii, v & v Impact Report, About this Report, p. 198-306 b) iii Logitech does not contract non-guaranteed hours employees. c) i Our employee data is reported by headcount at the end of the reporting period, 31st March 2023. Impact Report, Diversity, Equity & Inclusion, p. 124-132 There have not been significant fluctuations in the number of employees since the FY22 reporting period.

GRI 2: General Disclosures 2021	2-8 Workers who are not employees	The organization shall: a. report the total number of workers who are not employees and whose work is	a) Impact Report, About this Report, p. 198-206 b & c) Our employee data is reported by headcount at the end of the reporting period
		 a. report the total multiply is a sink of a first entry entry of the total multiply estant whose work is controlled by the organization; i. the most common types of worker and their contractual relationship with the organization; ii. the type of work they perform; b. describe the methodologies and assumptions used to compile the data, including whether the number of workers who are not employees is reported: ii. in head count, full-time equivalent (FTE), or using another methodology; ii. at the end of the reporting period, as an average across the reporting period, or using another methodology; c. describe significant fluctuations in the number of workers who are not employees during the reporting period and between reporting periods. 	3 at Voir employee use is reported of reactoring at the end of the reporting period 3 st March 2023. Impact Report, Diversity, Equity & Inclusion, p. 124-132 There have not been significant fluctuations in the number of employees since the FY22 reporting period.
GRI 2: General Disclosures 2021	composition	 a. describe its governance structure, including committees of the highest governance body; b. list the committees of the highest governance body that are responsible for decision making on and overseing the management of the organization's impacts on the economy, environment, and people; c. describe the composition of the highest governance body and its committees by: i. executive and non-executive members; iii. independence; iii. interure of members on the governance body; iv. number of other significant positions and commitments held by each member, and the nature of the commitments; v. gender; vii. competencies relevant to the impacts of the organization; viii. stakeholder representation. 	Impact Report, Introduction: Our Approach, p. 7-12 <u>FV23</u> Annual Proxy Submission Logitech Leadership, p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021	the highest governance body	The organization shall: a. describe the nomination and selection processes for the highest governance body and its committees; b. describe the criteria used for nominating and selecting highest governance body members, including whether and how the following are taken into consideration: i. views of stakeholders (including shareholders); ii. diversity; iii. independence; iv. competencies relevant to the impacts of the organization.	Impact Report, Introduction: Our Approach, p. 7-12 <u>FV23 Annual Proxy Submission</u> Logitech Leadership, p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021	governance body	The organization shall: a.report whether the chair of the highest governance body is also a senior executive in the organization; b. if the chair is also a senior executive, explain their function within the organization's management, the reasons for this arrangement, and how conflicts of interest are prevented and mitigated.	Impact Report, Introduction: Our Approach p. 7-12 <u>FY23 Annual Proxy Submission</u> Logitech Leadership, p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021	governance body in overseeing the management of impacts	The organization shall: a. describe the role of the highest governance body and of senior executives in developing, approving, and updating the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainable development; b. describe the role of the highest governance body in oversening the organization's due diligence and other processes to identify and manage the organization's due diligence and other processes to identify and manage the organization's on the economy, environment, and people, including: i. whether and how the highest governance body engages with stakeholders to support these processes; ii. how the highest governance body in reviewing the effectiveness of the organization's processes as described in 2-12-b, and report the frequency of this review.	Impact Report, Introduction: Our Approach p. 7-12 <u>FY23 Annual Proxy Submission</u> Logitech Leadership,p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p52
GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	The organization shall: a. describe how the highest governance body delegates responsibility for managing the organization's impacts on the economy, environment, and people, including: i. whether it has appointed any senior executives with responsibility for the management of impacts; ii. whether it has delegated responsibility for the management of impacts to other employees; b. describe the process and frequency for senior executives or other employees to report back to the highest governance body on the management of the organization's impacts on the economy, environment, and people.	Impact Report, Introduction: Our Approach p. 7-12 <u>FY23 Annual Proxy Submission</u> Logitech Leadership, p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021	reporting	The organization shall: a. report whether the highest governance body is responsible for reviewing and approving the reported information, including the organization's material topics, and if so, describe the process for reviewing and approving the information; b. if the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this.	Impact Report, Introduction: Our Approach p. 7-12 FV23 Annual Proxy Submission Logitech Leadership, p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021		The organization shall: a. describe the processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated; b. report whether conflicts of interest are disclosed to stakeholders, including, at a minimum, conflicts of interest relating to: i. cross-bare membership; ii. cross-bareholding with suppliers and other stakeholders; iii. existence of controlling shareholders; iv. related parties, their relationships, transactions, and outstanding balances.	FY23 Annual Proxy Submission Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021		The organization shall: a. describe whether and how critical concerns are communicated to the highest governance body; b. report the total number and the nature of critical concerns that were communicated to the highest governance body during the reporting period.	FY23 Annual Proxy <u>submission</u> Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021		The organization shall: a.report measures taken to advance the collective knowledge, skills, and experience of the highest governance body on sustainable development.	Impact Report, Introduction: Our Approach, p. 7-12 <u>FV23 Annual Proxy Submission</u> Logitech Leadership, p. 35-40 Logitech Board of Directors Committee Composition, p. 41 Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021	performance of the highest governance body	The organization shall: a. describe the processes for evaluating the performance of the highest governance body in overseeing the management of the organization's impacts on the economy, environment, and people; b. report whether the evaluations are independent or not, and the frequency of the evaluations; c. describe actions taken in response to the evaluations, including changes to the composition of the highest governance body and organizational practices.	Impact Report, Introduction: Our Approach, p. 7-12 <u>FV23 Annual Proxy Submission</u> Nominating and Governance Committee Charter, p. 52
GRI 2: General Disclosures 2021		The organization shall: a.describe the remuneration policies for members of the highest governance body and senior executives, including: i. fixed pay and variable pay; iii. sign-on bonuses or recruitment incentive payments; iii. termination payments; iv. clawbacks; v. retirement benefits; b. describe how the remuneration policies for members of the highest governance body and senior executives relate to their objectives and performance in relation to the management of the organization's impacts on the economy, environment, and people.	EY23 Annual Proxy Submission Charter for the Compensation Committee of the Board of Directors, p. 51

GRI 2: General Disclosures 2021	2-20 Process to determine	The organization shall:	EY23 Annual Proxy Submission
	remuneration	a. describe the process for designing its remuneration policies and for determining remuneration, including: whether independent highest governance body members or an independent remuneration committee oversees the process for determining remuneration; how the views of stakeholders (including shareholders) regarding remuneration are sought and taken into consideration; whether remuneration consultants are involved in determining remuneration and, if so, whether they are independent of the organization, its highest governance body and senior executives; b. report the results of votes of stakeholders (including shareholders) on remuneration policies and proposals, if applicable. 	Charter for the Compensation Committee of the Board of Directors, p. 51
GRI 2: General Disclosures 2021	2-21 Annual total compensation ratio	The organizations shall: a. report the ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees(excluding the highest-paid individual); b. report the ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual); c. report contextual information necessary to understand the data and how the data has been compiled.	FY23 Annual Proxy Submission FY23 Annual 10k Report
GRI 2: General Disclosures 2021	2-22 Statement on Sustainable Development Strategy	The organization shall: a. report a statement from the highest governance body or most senior executive of the organization about the relevance of sustainable development to the organization and its strategy for contributing to sustainable development	Impact Report, Statement from Wendy Becker, Chairperson, p. 3 Impact Report, Statement from Prakash Arunkundrum, Chief Sustainability Officer, p. 41 Impact Report, Statement from Kirsty Russell, Head of People & Culture, p. 120 FY23 Annual 10k Report, Risk Factors, p. 16
GRI 2: General Disclosures 2021	2-23 Policy Commitments	The organization shall: a. describe its policy commitments for responsible business conduct, including: i. the authoritative intergovernmental instruments that the commitments reference; ii. whether the commitments stipulate conducting due diligence; iii. whether the commitments stipulate apolying the precatultonary principle; iv. whether the commitments stipulate apolying the precatultonary principle; iv. whether the commitments stipulate apolying the precatultonary principle; iv. the internationally recognized numan rights that the commitment covers; ii. the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment; c. provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this; d. report the level at which each of the policy commitments was approved within the organization, including whether this is the most senior level; e. report the extent to which the policy commitments apply to the organization's activities and to its business relationships; f. descrube how the policy commitments are communicated to workers, business partners, and other relevant parties.	Inspact Report, Introduction: Our Approach, p. 7. Impact Report, Introduction: Our Values, p. 13
GRI 2: General Disclosures 2021	2-24 Embedding policy commitments	The organization shall: a. describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including: i. how it allocates responsibility to implement the commitments across different levels within the organization; ii. how it integrates the commitments into organizational strategies, operational policies, and operational procedures; iii. how it mements its commitments with and through its business relationships; iv. training that the organization provides on implementing the commitments.	Impact Report, Introduction: Our Approach, p. 7. Impact Report, Introduction: Our Values, p. 13
GRI 2: General Disclosures 2021	2-25 Processes to remediate negative impacts	The Organization shall: a. describe its commitments to provide for or cooperate in the remediation of negative impacts that the organization identifies it has caused or contributed to; b. describe its approach to identify and address grievances, including the grievance mechanisms that the organization has estabilished or participates in; c. describe other processes by which the organization provides for or cooperates in the remediation of negative impacts that it identifies it has caused or contributed to; d. describe how the stakeholders who are the intended users of the grievance mechanisms; e. describe how the stakeholders who are the intended users of the grievance mechanism; e. describe how the organization tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback.	Impact Report, Introduction: Our Approach, p. 7. Impact Report, Introduction: Our Values, p. 13 Impact Report, People: Ethics p. 154, Human Rights and Labor p. 170 and Supplier Development p185
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	The organization shall: describe the mechanisms for individuals to: i.seek advice on implementing the organization's policies and practices for responsible business conduct; i. raise concerns about the organization's business conduct.	Impact Report, Introduction: Our Approach, p. 7. Impact Report, Introduction: Our Values, p. 13 Impact Report, People: Ethics, p154, Human Rights and Labor, p. 170 and Supplier Development, p185
GRI 2: General Disclosures 2021	2-27 Compliance with laws and regulations	The Organisation shall: a) report the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of this total by: i. instances for which fines were incurred; ii. instances for which non-monetary sanctions were incurred; b) report the total number and the monetary value of fines for instances of noncompliance with laws and regulations that were paid during the reporting period, and a breakdown of this total by: i) fines for instances of non-compliance with laws and regulations that occurred in the current reporting period; ii). fines for instances of non-compliance with laws and regulations that occurred in previous reporting period; c. describe the significant instances of non-compliance	Impact Report, People: Ethics, p. 154 Impact Report, Data, p. 207
GRI 2: General Disclosures 2021	2-28 Membership associations	The organization shall: a. report industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role	Impact Report, Stakeholder Engagement p. 16, External Initiatives and Memberships, p. 24
GRI 2: General Disclosures 2021	2-29 Approach to stakeholder engagement	The organization shall: a. describe its approach to engaging with stakeholders, including: i. the categories of stakeholders it engages with, and how they are identified; ii. the purpose of the stakeholder engagement; iii. how the organization seeks to ensure meaningful engagement with stakeholders.	Impact Report, Introduction: Stakeholder Engagement, p. 16
GRI 2: General Disclosures 2021	2-30 Collective Bargaining Agreements	The organization shall: a. report the percentage of total employees covered by collective bargaining agreements; b. for employees not covered by collective bargaining agreements, report whether the organization determines their working conditions and terms of employment based on collective bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations.	FY23 Annual 10k Report, Human Capital Resources, p. 11 Impact Report, Introduction: Stakeholder Engagement, Employee Engagement Strategy, p. 18-22
GRI 3: Material Topics 2021			
GRI 3: Material Topics 2021	3-1 Process to determine material topics	The organization shall: a. describe the process it has followed to determine its material topics, including: how it has identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships; i.how it has prioritized the impacts for reporting based on their significance; ii. specify the stakeholders and experts whose views have informed the process of determining its material topics	Impact Report, Materiality Assessment, p. 31-39

GRI 3: Material Topics 2021		For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including:	Material topics are listed in Impact Report: Materiality Assessment, p31 And covered under the following GRI Standards: 201: Economic Performance 2016 202: Market Presence 2016 205: Anti-Corruption 2016 205: Anti-Corruption 2016 205: Anti-Corruptino 2016 305: Emissions 2016 306: Materials 2016 307: Ernelson 2016 308: Supplier Environmental Assessment 2016 403: Occupational Health and Safety 2018 404: Training and Education 2016 405: Diversity and Education 2016 406: Non-Discrimination 2016 407: Freedom of Association and Collective Bargaining 2016 408: Child Labor 2016 409: Forced or Compulsory Labor 2016 414: Supplier Social Assessment 2016 415: Customer Health and Safety 2016 417: Marketing and Labeling 2016 418: Customer Privacy 2016 Mo significant change in material topics since the FY22 reporting period. Impact Report, Panet, p. 40-118 Impact Report, Panet, p. 40-118 Impact Report, About this Report, Data, p. 197-233 Throughout Healt and Safers 2016 417: Kange Materiality Assessment, p. 3-1 Singer Agence Address Contexport, Data, p. 197-233 Throughout Heave Address the requirements of 3-3 for each material topic
		 actions to prevent or mitigate potential negative impacts; actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; actions to manage actual and potential positive impacts; 	section by section.
		e. report the following information about tracking the effectiveness of the actions taken: processes used to track the effectiveness of the actions; possible tracks, and indicators used to evaluate progress; the effectiveness of the actions, including progress toward the goals and targets; lessons learned and how these have been incorporated into the organization's operational policies and procedures; descrube how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e). 	
GRI 201: Economic Performance 201 GRI 3: Material Topics 2021	16 3-3 Management of material	For each material topic reported under Disclosure 3-2, the organization shall:	FY23 Annual 10k Report
	topics	 a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts; iii. actions to manage actual and potential positive impacts; iii. actions to manage actual and potential negative impacts; iii. actions to manage actual and potential negative impacts; iii. actions to to track the effectiveness of the actions; iii. goals; targets, and indicators used to evaluate progress; iii. velessons learned and how these have been incorporated in the organization's operational policies and procedures; iii. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e). 	
2016		The reporting organization shall report the following information: a. Direct economic value generated and distributed (EVG&D) on an accruals basis, including the basic components for the organization's global operations as listed below. If data are presented on a cash basis, report the justification for this decision in addition to reporting the following basic components: i. Direct economic value generated: revenues; iii. Economic value distributed: operating costs, employee wages and benefits, payments to providers of capital, payments to government by country, and community investments; iii. Economic value distributed: b. Where significant, report EVG&D separately at country, regional, or market levels, and the criteria used for defining significance. The reporting organization shall report the following information: a. If the plan's liabilities are met by the organization's general resources, the estimated value of those liabilities. I. If a separate fund exists to pay the plan's pension liabilities: i. the extent to which the scheme's liabilities are estimated to be covered by the assets that have been set aside to meet them;	<u>FY23 Annual 10k Report</u> , p. 73 <u>FY23 Annual 10k Report</u> , p. 79
1	201-4 Financial Assistance Received from	In the basis on which that estimate has been arrived at; iii. when that estimate was made. c. If a fund set up to pay the plan's pension liabilities is not fully covered, explain the strategy, if any, adopted by the employer to work towards full coverage, and the timescale, if any, by which the employer hopes to achieve full coverage. d. Percentage of salary contributed by employee or employer. e. Level of participation in retirement plans, such as participation in madatory or the reporting organization shall report the following information: a. Total monetary value of financial assistance received by the organization from any government during the reporting period, including: i. tax relief and tax credits; ii. subsidies; iii. subsidies; iii. investment grants, research and development grants, and other relevant types of grant; v. royalty holidays; vi. financial assistance from Export Credit Agencies (ECAs); vii. financial assistance from Export Credit Agencies (ECAs); viii. other financial benefits received or receivable from any government for any operation. b. The information in 201-4-a by country. c. Whether, and the extent to which, any government is present in the shareholding	Logitech does not receive financial assistance from Governments.

GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic;	Impact Report, Talent Development (p. 147-153), Human Rights and Labor (p. 170-177), and Supplier Development (p. 185-197) sections.
		 c. describe actions taken to manage the topic and related impacts, including: actions to prevent or mitigate potential negative impacts; actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; 	
		 actions to manage actual and potential positive impacts; report the following information about tracking the effectiveness of the actions taken: 	
		i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; d. describe how engagement with stakeholders has informed the actions taken (3-3-d)	
		and how it has informed whether the actions have been effective (3-3-e).	
SRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	The reporting organization shall report the following information: a. When a significant proportion of employees are compensated based on wages subject to minimum wage rules, report the relevant ratio of the entry level wage by gender at significant locations of operation to the minimum wage. b. When a significant proportion of other workers (excluding employees) performing the organization's activities are compensated based on wages subject to minimum wage rules, describe the actions taken to determine whether these workers are paid above the minimum wage. c. Whether a local minimum wage is absent or variable at significant locations of operation, by gender. In circumstances in which different minimums can be used as a reference, report which minimum wage is being used. d. The definition used for 'significant locations of operation'.	Impact Report, Human rights and labor (p. 170) and supplier development (p. 185) and Talent Development (p. 147) sections. To promote dialogue and action in the organization with regard to pay equity, we conduct an annual compensation review to help. ensure we pay fairly and to eliminate gender, racial and other discrimination in the workplace. During this review process, the executive leadership. team is given an analysis of their organization's pay position so based on gender globally and ethnin in the U.S. We make salary adjustments as necessary each year during the review process to ensure wages are market competitive and fair. The minimum wage is not gender-differentiated in China, where our operational facility is located.
GRI 3: Material Topics 2021	3-3 Management of material	For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, Introduction, Materiality Assessment, p. 31
	topics	 a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; 	Impact Report, People, Ethics, p. 154-159
		 d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; iii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: 	
		L processes used to track the effectiveness of the actions; ii, goals, targets, and indicators used to evaluate progress; iii, the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	
GRI 205: Anti-corruption 2016	205-1 Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	and now risks informed witerist endows the following information: The reporting organization shall report the following information: a. Total number and percentage of operations assessed for risks related to corruption. b. Significant risks related to corruption identified through the risk assessment	Impact Report, People, Ethics, p. 154-159 Logitech Code of Conduct Logitech Anti-Corruption Policy 100% of our operations are assessed for risks related to corruption
	Significant Forsi Identified 205-2 Communication & Training on Anti-Corruption policies and procedures	The reporting organization shall report the following information: a. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to, broken down by region. b. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region. c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations. d. Total number and percentage of governance body members that have received training on anti-corruption, broken down by region. e. Total number and percentage of governance tody region.	Impact Report, People Ethics, p. 154-159
	205-3 Confirmed incidents of corruption and actions taken	The reporting organization shall report the following information: a. Total number and nature of confirmed incidents of corruption. b. Total number of confirmed incidents in which employees were dismissed or disciplined for corruption. c. Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption. 0. Public legal cases regarding corruption brought against the organization or its	Impact Report, People Ethics, p. 154-159
		employees during the reporting period and the outcomes of such cases.	
GRI 206: Anti-competitive Behavio GRI 3: Material Topics 2021	r 2016 3-3 Management of material	For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, Materiality Assessment, p. 31-39
	topics	 a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitgate potential negative impacts; ii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: 	Impact Report, People, Ethics, p. 154-159
	20014 Tabel 4	I. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. descrube how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	Januard Davida Davida Dabler e 175 170
GRI 206: Anti-competitive Behavior 2016	206-1 Total number of legal actions for anti-competitive behavior, anti-trust, and total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices	The reporting organization shall report the following information: a. Number of legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of anti-trust and monopoly legislation in which the organization has been identified as a participant. b. Main outcomes of completed legal actions, including any decisions or judgments.	Impact Report, People, Ethics, p. 154-159
GRI 301: Materials 2016	and their outcomes		

GRI 3: Material Topics 2021 GRI 301: Materials 2016	3-3 Management of material topics 301-1 Materials used by weight or volume	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actors to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: I. processes used to track the effectiveness of the actions; iii. to address and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e). The reporting organization shall report the following information: a. Total weight or volume of materials that are used to produce and package the organization's primary products and services during the reporting period, by: i. non-renewable materials used, i. menewable materials used,	Impact Report, Materiality Assessment, p. 31 Impact Report, Planet, Circularity, p. 101-114 Omission due to incomplete data/data not available Significant information is provied in the FY23 Impact Report (Circularity section), p. 101-114.
GRI 302: Energy 2016	301-2 Recycled input materials used	The reporting organization shall report the following information: a. Percentage of recycled input materials used to manufacture the organization's primary products and services.	However, these data points are not currently available. These data will be disclosed within 3 years Omission due to incomplete data/data not available Significant information is provied in the FY23 Impact Report (Circularity section), p. 101-114. However, these data points are not currently available. These data will be disclosed within 3 years
GRI 3: Material Topics 2021 GRI 302: Energy 2016	3-3 Management of material topics 302-1 Energy consumption within the organization	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective [3-3-e). The reporting organization shall report the following information: a. Total fuel consumption within the organization from non-renewable sources, in junes or multibles, and including fuel tomes used	Impact Report, Planet, Climate Action, p. 43-56
	organization	joules or multiples, and including fuel types used. b. Total fuel consumption within the organization from renewable sources, in joules or multiples, and including fuel types used. c. In joules, watt-hours or multiples, the total: i. electricity consumption ii. cooling consumption d. In joules, watt-hours or multiples, the total: i. electricity sold iii. cooling sold iv. steam sold e. Total energy consumption within the organization, in joules or multiples. f. Standards, methodologies, assumptions, and/or calculation tools used. g. Source of the conversion factors used.	Impact Report, Planet, Climate Action, p. 43-56 Impact Report, Data, p. 207-226 a) Total Fuel Consumption from Renewable Sources (GJ): 96,121 GJ. Sources comprise electricity only b) Total Fuel Consumption from Non-Renewable Sources (GJ): 13,701 GJ. Sources comprise diesel, petrol and refrigerants and gas, as described in the current Impact Report (c) Other: - Total Electricity Consumption (GJ): 101,967 - Total Consumption of Faring (GJ): 2,267 - Total consumption of steam (GJ): Zero d. Total sold electricity, heating, cooling, or steam (GJ): zero e. Total encry consumption within the organization (GJ): 109,821 f. Standards, emission factors, and conversion factors for converting all fuel and electricity consumption on the Impact Report will include a table reporting this data section of the Impact Report, IEA, and US EPA eGRID emissions factors used for Company Reporting.
	302-3 Energy intensity 302-4 Reduction of energy consumption	The reporting organization shall report the following information: a. Energy intensity ratio for the organization. b. Organization-specific metric (the denominator) chosen to calculate the ratio. c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all. d. Whether the ratio uses energy consumption within the organization, outside of it, or both. The reporting organization shall report the following information: a. Amount of reductions in energy consumption achieved as a direct result of	Impact Report, Planet, Climate Action, p. 43-56 Impact Report, Data, p. 207-226 Impact Report, Planet, Climate Action, p. 43-56
CPI 205: Emirciane 2016	Consumption	 Amount or reductions in energy consimption annexes as a uncertestin or conservation and efficiency initiatives, in joules or multiplies. b. Types of energy included in the reductions; whether fuel, electricity, heating, cooling, steam, or all. c. Basis for calculating reductions in energy consumption, such as base year or baseline, including the rationale for choosing it. d. Standards, methodologies, assumptions, and/or calculation tools used. 	Impact Report, Data, p. 207-226 Standards, emission factors, and conversion factors for converting all fuel and electricity consumption to kW hrs are listed in the Emission Factors table of the Data section of the Impact Report. kWhrs are converted to GJ by multiplying by a factor of 0.0036.
GRI 305: Emissions 2016 GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts; iii. actions to address actual negative impacts; iii. actions to address actual negative impacts; iii. actions to address actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions; iii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions; iii. processerued and potention; iii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions; iii. beffectiveness of the actions; iii. beffectiveness of the actions; iii. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	Impact Report, Introduction, Materiality Assessment, p. 31 Impact Report, Planet, Climate Action, p. 43-56

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Image: Section of the sectio	Image: set in the set		emissions	a. Gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent. b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or	
Image: state in the state is a significant construction of sign	No. 1000000000000000000000000000000000000			 c. Biogenic CO2 emissions in metric tons of CO2 equivalent. d. Base year for the calculation, if applicable, including: i. the rationale for choosing it; 	
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Bit Journel 1000000000000000000000000000000000000	EX. 2 EX.2 Ex.2 <t< td=""><td></td><td></td><td>or a reference to the GWp source. f. Consolidation approach for emissions; whether equity share, financial control, or operational control.</td><td></td></t<>			or a reference to the GWp source. f. Consolidation approach for emissions; whether equity share, financial control, or operational control.	
Biological State St	Note that is a set of the set of		305-2		Impact Report, Planet, Climate Action, p. 43-56
Image: Space of the s	VI. 1 Operating space and state of the space and state of the space of th	E	Energy indirect (Scope 2) GHG	a. Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO2	Impact Report, Data, p. 207-226
Image: Specify Content of Conten	PV-1019 entering of the standard section of the standar	, , , , , , , , , , , , , , , , , , ,		b. If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent. c. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs,	electricity consumption to kWh are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the Impact Report Report will include a table reporting this data going
ex. Sound of the matrixed frame space share spin by Add a summary spin share spin by Add Add Add Add Add Add Add Add Add Ad	Image: Second Processing			 d. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; 	UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for
 	Image: Section section in the section in th			base year emissions. e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWp source. f. Consolidation approach for emissions; whether equity share, financial control, or	
Bits Residence Bits Re	et Bits State	_		g. Standards, methodologies, assumptions, and/or calculation tools used.	
Image: Second	EXAMPLE IN TRANSPORT Example Interface Interfa		GHG emissions	 a. Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent. b. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all. 	
EVA D01-4 D014 emission setter if the constant for any significant changes intermitients that triggered matchalations of intermediate the CON protect and the goal automation, add/or change goal and the constant intermitients in the CON protect and the goal automation intermitient intermediate the CON protect and the goal automation intermitient intermitintermitintere intermitient intermitient intermitient intermitint	Bits detects the square large of the square			calculation. e. Base year for the calculation, if applicable, including: i. the rationale for choosing it;	
Pist - Grad emission is the WP pounce. Insert Advance Addame, and	Image: stand			iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.	
EMB 401-6 Cold emission interacting expansion shall regort the following information:	Bits - 6 Bits emissions interestsy in press of generations call regords belowing information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action in the regording opposition in the registring information: c. Type of efficient action information in the regording opposition in the rego			or a reference to the GWp source.	
Image: Section of Grid emission b. Bragestation specific entropy (Fig. 96, 97, 100, 97, 1	EIG 301 Suggester Environmental Places to calculate the endormality Places to calculate the endormality Places To Capital Base Places To Capital Places	3		The reporting organization shall report the following information:	
effective a. 056 emission sected as a direct result of reskiction initiatives, in metric toos, field, musica field,	In Biol Environmental Networkshowshowshowshowshowshowshowshowshowshow			b. Organization-specific metric (the denominator) chosen to calculate the ratio. c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3).	
GRI 2005 Speptier Environmental Assessment 2015 Consequencing equivalence in the classification, whether CO2, CH4, N20, HICE, PFCA, SFR, N24, equivalence in the classification, and or classification classif	CHI 305: Suppler Environmental Macazament 2015 Cold equivalent. E. Calin piculation, including the mational (CC), Disk, MCD, MCD, MCD, MCD, MCD, MCD, MCD, MCD	Ĩ			
ORI 308: Suppler Environmental Assessment 2015 Generation (Secore 1), and y DS PA eGine material (Secore 1), and y DS PA eGine material context (Secore 1), and y DS PA eGine	eff a. Soppler witch reactions top lates, whether disc (Sopp 1), nerry (mark Invased Invased Invased 2054 6 Emission of converdepting, substances(2005) The sport property and point of the substance (Soppler, and point of the Software), and point of the Software (Soppler, Soppler Emissions, The Software), and point of Software (Soppler, Soppler Emission, Business, and Contaction tools used. Invased Report, Date, p. 207-226 2053 6 Emission of converdepting, substances(2005) a. Production, indepting of OS Software), inclusion tools used. Invased Report, Date, p. 207-226 Invased Report, Date, p. 207-226 2057 7 Wintogen codes (SORA), and other significant at emission, situation tools used. Invased Report, Date, p. 207-226 Invased Report, Date, p. 207-226 2053 7 Wintogen codes (SORA), and other significant at emission (Sora used). Invased Report, Date, p. 207-226 Invased Report, Date, p. 207-226 2053 7 Wintogen codes (SORA), and other significant at emission (Sora used). Invased Report, Material Notice (Sora Used). Invased Report, Material Notice (Sora Used). Invased Report, Material Notice (Sora Used). 2053 Supplier Environmental Aussistent 2015 C. Standish, Report, Material Notice (Sora Used). Invased Report, Material Notice (Sora Used). Invased Report, Material Notice (Sora Used). 2053 Supplier Environmental Aussistent Converting C. Standish Report Notice (Sora Used). Invased Report, Material Notessmert, p. 31<			CO2 equivalent. b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.	Standards, emission factors, and conversion factors for converting global fuel and electricity consumption to kWh are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The
Bits Bits Production (imports, and export of ODS in metric ton of CFC-11 trich/normanies) Impact Report, Data, p. 207-225 367-7 Nitrogen axies (NOA) sufficiencies (SOA) and OSS (SOA) sufficiencies (SOA) and OSS (SOA) sufficienciencies (Bits DB. Suppler Environmental Autocomment Description Production, imports, and or exclusion to compare to the following: Impact Report, Data, p. 207-226 Bits DB. Suppler Environmental Autocomment 305-77 Ntreger ondex (NOX), sufficience (SOX) and other insclosed in the exclusions or multiples, for each of the following: Impact Report, Data, p. 207-226 Bits DB. Suppler Environmental Autocomment 305-77 Ntreger ondex (NOX), sufficience (SOX) and other insclosed in the exclusions or multiples, for each of the following: is softwart Impact Report, Data, p. 207-226 Bits DB. Suppler Environmental Autocomment 2016 To resolution information	-		d. Scopes in which reductions took place; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3). e. Standards, methodologies, assumptions, and/or calculation tools used.	forward UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting.
305-7 Wittingen codes (MOD), significant air emissions significant air emission significant air emission significant air emission significant air emission significant significant air emission significant air emission significant	305-7 Nitrogen outside (NDA) The reporting organization shall report the following information: impact Report, Data, D. 207-226 as Significant air emission is visible outside (SND, and Decision) The reporting organization shall report the following: impact Report, Data, D. 207-226 GNI 306: Supplier Environmental Assessment 2016 For each matterial topics of air emission is visible instance outside (SND, and Decision) impact Report, Data, D. 207-226 GNI 306: Supplier Environmental Assessment 2016 For each matterial topic outside instance outside (SND, and Decision) impact Report, Data, D. 207-226 GNI 306: Supplier Environmental Assessment 2016 For each matterial topic calculation topic outside instance outside in releasert regulations shall: impact Report, Matteriality Assessment, p. 31 GNI 306: Supplier Environmental Assessment 2016 For each matterial topic reported under Dickourse 3-2, the organizations shall: impact Report, Matteriality Assessment, p. 31 GNI 306: Supplier Environmental Assessment 2016 For each matterial topic of the backness relationships, and decrete the activities or business relationships, and decrete the activities or business relationships, and decrete the activities or or cooperation in the remediation about taxing the decrete matterial topic; d. decrice the soft has enforces; a calculation topic equiption in matterial topic; d. decrice the soft has enforces; a calculation topic equiption in matterial topic; d. decrice the soft has enforces; a calculation topicertal and potential posts; elead		ozone-depleting substances (ODS)	a. Production, imports, and exports of ODS in metric tons of CFC-11 (trichlorofluoromethane) equivalent. b. Substances included in the calculation. c. Source of the emission factors used.	
III. Persistent organic pollutants (POP) III. Persistent organic pollutants (POP) VI. Particulate matter (PM) VI. Particulate matter (PM) VI. Particulate matter (PM) VI. Particulate matter (PM) VI. Differ Standard Categories of air emissions identified in relevant regulations bis. Impact Report, Materiality Assessment 2015 GRI 308: Supplier Environmental Assessment 2014 For each material topic reported under Disclosure 3-2, the organization shall: Impact Report, Materiality Assessment, p. 31 GRI 308: Supplier Environmental inspects a describe the scalual and potential, negative and positive inspects to the economy. environment, and people, including impacts on their humed with the negative impacts through its activities or a result of its builties relationships. Impact Report, Reople, Supplier Development, p. 185 GRI 308: Supplier Environmental Assessment 2015 C. describe its spolicies or commitments regarding the matterial topic; c. describe its policies or commitments regarding the matterial topic; i. actions to andres actual negative impacts; including: i. actions to andres actual and potential, negative impacts; i. actions to andres actual and potential negative impacts; i. actions to andres actual and potential negative impacts; i. actions to andres actual and potential negative impacts; i. actions to andres actual and potential negative impacts; i. actions to andres actual and potential negative impacts; i. actions to andres actual and potential negative impacts; i. actions to andres actual actual negative impacts; i. actions to andres actual actual negative impacts; i. actions to andres actual actual negative impacts; i. actions to andres ac	III. Resistent organic pollutants (POP) III. Resistent organic pollutants (PAP) III. Resistent organications (VCC) Haardoo as pollutants (PAP) VI. Haardoo as pollutants (PAP) VI. Baardoo as pollutants (PAP) III. Resistent organization solutions (Rectified in relevant regulations to e-summer and the source of the emission factors used. Impact Report, Materiality Assessment, 20.3 ORI 308: Supplier Environmental Topics To erach material topic reported under Doclosure 3-2, the organization shall: Impact Report, Materiality Assessment, p. 31. Inspect Report, Material Topics To erach material topic commitment, and potential, negative and positive impacts on the earthies or thusines relationships. Impact Report, Materiality Assessment, p. 185 Inspect Report, Beopter, People, Supplier Development, p. 185 Impact Report, Materiality Assessment, p. 185 Impact Report, Materiality Assessment, p. 185 Inspect Report, Report, People, Supplier Development, p. 185 Impact Report, Materiality Assessment, p. 185 Impact Report, Materiality Assessment, p. 185 I. actions to anterpart on inductive integrative impacts in cluding integrative imp	5	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other	The reporting organization shall report the following information: a. Significant air emissions, in kilograms or multiples, for each of the following: i. NOX	
Image: Suppler Environmental Assessment 2016 Image: Suppler Environmental Assessment 2016 Image: Suppler Environmental Assessment 2016 GRI 308: Suppler Environmental Assessment of material topic reported under Disclosure 3-2, the organization shall: Image: Report, MaterialTy Assessment, p. 31 GRI 308: Suppler Environmental Assessment of material topic reported under Disclosure 3-2, the organization shall: Image: Report, MaterialTy Assessment, p. 31 GRI 308: Suppler Environmental Assessment of material topic reported under Disclosure 3-2, the organization shall: Image: Report, MaterialTy Assessment, p. 31 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, People, Supplier Development, p. 185 Image: Report, MaterialTy Assessment, p. 31 Image: Report, Report, Supplier Development, p. 185 Image: Report, MaterialTy Assessment, p. 31 Image: Report, MaterialTy Assessment, p. 31 Image: Report, MaterialTy Assessment,	CRI 308: Supplier Environmental Assessment 2016 Source of the emission factors used. Image: California and an emitted obligge: assumptions, and/or calculation tools used. GRI 308: Supplier Environmental Assessment of material topics 20221 3: Advandamental objects and topic reported under Dickourse 3-2, the organization shall: topics Image: Report, Materiality Assessment, p. 31. GRI 308: Supplier Environmental material topics of creating image: a result of its business relationships, and object images to material images. Encipies relationship: and topics and the activities or a result of its business relationships, and describe the activities or a result of its business relationships, and describe the activities or a result of its business relationships, and object images images to topic and relating activities and a result of the business relationships, and opticating activities and relativities or a result of the business relationships, and opticating activities are relationships, and opticating activities and relativities and relativities or a result of the activities or a result of regord impacts including: La citoris to address actual negative impacts, including: La citoris to address actual negative impacts, including: La citoris to address actual negative impacts, including: La processe used to track the effectiveness of the actions, topic address and targets; in post, targets, and indicators used to evaluate progress; li post, targets, and indicators used to evaluate progress; li post, targets, and indicators used to evaluate progress; li post, targets and procettires; correlate intel invention shall report the following information: Assessment 2016 Impact Report, Materiality Assessment, p. 31. GRI 308: Supplier Environmental Assessment 2016 Abset reporting o			iii. Persistent organic pollutants (POP) ix. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP) vi. Particulate matter (PM)	
GRI 308: Supplier Environmental Assessment 2016 For each material topic reported under Disclosure 3-2, the organization shall:	GRI 30: Suppler Environmental Assessment 2016 Impact Report, Materiality Assessment, p. 31 GRI 3: Material Topics 2021 3: A Management of material topic reported under Disclosure 3: Q. the organization shall: Impact Report, Materiality Assessment, p. 31 GRI 30: Suppler Environmental Assessment 2016			b. Source of the emission factors used.	
topics a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; Impact Report, People, Supplier Development, p. 185 b. report whether the organization is involved with the negative impacts in nuclear inpacts; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts; i. actions to address actual negative impacts; ii. actions to manage actual and potential negative impacts; ii. actions to their remediation; iii. actions to manage actual and potential negative impacts; ii. processe used to track the effectiveness of the actions; iii. beeffectiveness of the actions; iii. bee effectiveness of the actions; iii. bee fietciveness of the actions; iii. bee fietciveness of the actions; iii. bee fietciveness of the actions including progress toward the gals and targets; iv iv lessons learned and how these have been inorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed there the actions taken (33-e). Impact Report, Materiality Assessment, p. 31 GRI 308: Supplier Environmental Assessment 2016 308-1 The reporting organization shall report the following information: a. Precentage of New suppliess screened using Environmental (Criteria Impact Report, People, Supplier Development, p. 185-197 Thereforting organization shall rep	CRI 308: Supplier Environmental 308-1 The reporting organization shall report the following information: Impact Report, Materiality Assessment, p. 31 CRI 308: Supplier Environmental 308-1 The reporting organization shall report the following information: Impact Report, Materiality Assessment, p. 318-197 CRI 308: Supplier Environmental 308-1 The reporting organization shall report the following information: Impact Report, Materiality Assessment, p. 318-197 Assessment 2016 Assessment, 2016 Number of suppliers identified as having significant actual and potential negative environmental ingests; Impact Report, Materiality Assessment, p. 318-197		essment 2016		Impact Report Materiality According to 21
GRI 308: Supplier Environmental Assessment 2016 308-1. Percentage of New Suppliers Surgende using Environmental In percentage of new suppliers that were screened using environmental impacts. b. Perport the following information: a. Percentage of new suppliers that were screened using environmental impacts. b. Perport the following information: b. Supplier Environmental inscreened using Environmental inscreened using Environmental inscreened using Environmental impacts: b. Supplier Environmental impacts; b. Supplier Environmental impacts; c. Supplier Environmental impacts; b. Supplier Environmental i	GRI 308: Supplier Environmental Assessment 2016 308-1 Percentage of New Suppliers and how it has informed whether the actions to built or same actual and potential negative impacts; i. actions to actual expression shall report the following information: a describe actual ingest: for the actions take to built actual state of the actions take to compare the topic and related impacts; i. actions to actual and potential negative impacts; ii. actions to actual and potential negative iii. actions to actual the actions; iii. actions to actual the actions; iii. polos. trapets, and indicators used to excluse the actions; iii. be for the actions, including press toward the gabals and targets; iii. the effectiveness of the actions including information: a. Percentage of New Suppliers screened using Environmental Assessment 2016 308-1 Percentage of New Suppliers that were screened using environmental and how it has informed whether the actions have been effective (3-3-4) and how it has informed whether the actions in a potential negative screened using Environmental assessment 2016 Impact Report, Materiality Assessment, p. 31 mact Report, People, Supplier Development, p. 185-197 GRI 308.2 Negative Environmental assessment 2016 Number of Suppliers assessed for environmental impacts: i. Number of Suppliers assessed for environmental impacts. i. Significant actual and potential negative environmental impacts. i. A Percentage of suppliers identified as having significant actual and potential negative environmental impacts. i. Percentage of suppliers identified as having significant actual and potential negative environmental impact		topics		
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GRI 308: Supplier Environmental 308-1 The reporting organization shall report the following information: Impact Report, Materiality Assessment, p. 31 Assessment 2016 308-1 The reporting organization shall report the following information: Impact Report, People, Supplier Development, p. 185-197 Regive Environmental Inpacts in a. Number of suppliers identified as having significant actual and potential negative environmental impacts. Impacts: Impact Report, People, Supplier Development, p. 185-197	GRI 308: Supplier Environmental 308-1 The reporting organization shall report the following information: impact Report, Materiality Assessment, p. 31 GRI 308: Supplier Environmental 308-1 The reporting organization shall report the following information: impact Report, Materiality Assessment, p. 31 Assessment 2016 308-1 The reporting organization shall report the following information: impact Report, Materiality Assessment, p. 31 Assessment 2016 308-1 The reporting organization shall report the following information: impact Report, Materiality Assessment, p. 31 Massessment 2016 The reporting organization shall report the following information: impact Report, People, Supplier Development, p. 185-197 Negative Environmental Criteria The reporting organization shall report the following information: impact Report, People, Supplier Development, p. 185-197 Negative Environmental Criteria Number of suppliers assessed for environmental impacts. impact Report, People, Supplier Development, p. 185-197 Negative Environmental impacts in the Supply Chain and actions state Number of suppliers identified as having significant actual and potential negative environmental impacts. impact Report, People, Supplier Development, p. 185-197 Necensage of suppliers identified as having significant actual and potential negative environmental impacts. in Percentage of suppliers identified as having significant actual and potential			 c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; 	
Image: Supplier Environmental 308-1 The reporting organization shall report the following information: Image: Image	Image: space in the space is a spac			cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions	
Image: Instant Control Instant Contro Instant Control Inst	Image: section of the sectio			 ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's 	
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308-2 The reporting organization shall report the following information: Impact Report, People, Supplier Development, p. 185-197 Negative Environmental Impacts in a. Number of suppliers assessed for environmental impacts. b. Number of suppliers identified as having significant actual and potential negative environmental impacts. c. Significant actual and potential negative environmental impacts identified in the	308-2 The reporting organization shall report the following information: Impact Report, People, Supplier Development, p. 185-197 Negative Environmental Impacts a. Number of suppliers assessed for environmental impacts. Impact Report, People, Supplier Development, p. 185-197 the Supply Chain and actions taken b. Number of suppliers identified as having significant actual and potential negative environmental impacts. Impact Report, People, Supplier Development, p. 185-197 d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts. Impact Report, People, Supplier Development, p. 185-197 d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts. Impact Report, People, Supplier Development, p. 185-197 d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts. Impact Report, People, Supplier Development, p. 185-197 environmental impacts. Impact Report, People, Supplier Development, p. 185-197 environmental impacts. Impact Report, People, Supplier Development, p. 185-197 environmental impacts. Impact Report, People, Supplier Development, p. 185-197 environmental impacts. Impact Report, People, Supplier Development, p. 185-197	Assessment 2016	Percentage of New Suppliers screened using Environmental	The reporting organization shall report the following information:	
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	 d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment. e. Percentage of suppliers identified as having significant actual and potential negative 		the Supply Chain and actions taken	b. Number of suppliers identified as having significant actual and potential negative environmental impacts. c. Significant actual and potential negative environmental impacts identified in the	
 d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment. 					
				assessment.	
environmental impacts with which relationships were terminated as a result of assessment, and why	GRI 401: Employment 2016			assessment. e. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of	

GRI 3: Material Topics 2024			1
GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, Introduction, Materiality Assessment, p. 31-39
		a. describe the actual and potential, negative and positive impacts on the economy,	Impact Report, People, Safety, Health and Well-Being, p. 178-184
		environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its	
		activities or as a result of its business relationships, and describe the activities or	
		business relationships; c. describe its policies or commitments regarding the material topic;	
		d. describe actions taken to manage the topic and related impacts, including:	
		 actions to prevent or mitigate potential negative impacts; actions to address actual negative impacts, including actions to provide for or 	
		cooperate in their remediation;	
		 actions to manage actual and potential positive impacts; report the following information about tracking the effectiveness of the actions 	
		taken:	
		 i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; 	
		iii. the effectiveness of the actions, including progress toward the goals and targets;	
		 iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; 	
		f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	
GRI 401: Employment 2016	401-2 Benefits provided to	The reporting organization shall report the following information:	Impact Report, Safety, health and well-being, p. 178-184
	full-time employees, that are not provided to temporary or	a. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation.	FY23 Annual 10k Report, Note 5 Employee Benefit Plans p. 79 The definition used for 'significant locations of operation': We do not distinguish by
	part-time employees, by significant	These include, as a minimum:	significant locations of operation because our policies apply worldwide"
	locations of operation	i. life insurance; ii. health care;	
		iii. disability and invalidity coverage;	
		iv. parental leave; v. retirement provision;	
		vi. stock ownership;	
		vii. others. b. The definition used for 'significant locations of operation'	
GRI 403: Occupational Health and S			1
GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall:	Logitech has had long-standing Health, Safety and Security policies. Our Global Health Safety and Security Policy Statement, is a foundational policy, which applies to all
		a. describe the actual and potential, negative and positive impacts on the economy,	elements of our business.
		environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its	It demonstrates the commitment of our executive management team have to protecting our employees and ensuring that we are operating in compliance with
		activities or as a result of its business relationships, and describe the activities or	legislative requirements. Logitech maintains a globally certified ISO 45001 system at
		business relationships; c. describe its policies or commitments regarding the material topic;	our facility which facilitates compliance and promotes continual improvement throug the management system planning process. This process considers hazards and
		d. describe actions taken to manage the topic and related impacts, including:	well-being aspects, legal, regulatory and internal requirements, effectiveness of
		 actions to prevent or mitigate potential negative impacts; actions to address actual negative impacts, including actions to provide for or 	current operational controls, financial, operational and business considerations, available technology and concerns and views of interested parties. Employees must a
		cooperate in their remediation;	all times comply with our policies. Violation of this code is cause for discipline,
		 actions to manage actual and potential positive impacts; report the following information about tracking the effectiveness of the actions 	including dismissal from the company.
		taken:	
		 i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; 	
		iii. the effectiveness of the actions, including progress toward the goals and targets;	
		 iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; 	
		f. describe how engagement with stakeholders has informed the actions taken (3-3-d)	
GRI 403: Occupational Health and	403-1 Occupational health and	and how it has informed whether the actions have been effective (3-3-e). The reporting organization shall report the following information for employees and	Impact Report, Safety, Health and Well-being section p. 178-184.
Safety 2018	safety management system	for workers who are not employees but whose work and/or workplace is controlled by	ISO 45001 Certificate
		the organization: a. A statement of whether an occupational health and safety management system has	
		been implemented, including whether: i. the system has been implemented because of legal requirements and, if so, a list of	
		the requirements;	
		ii. the system has been implemented based on recognized risk management and/or management system standards/guidelines and, if so, a list of the standards/guidelines.	
		 b. A description of the scope of workers, activities, and workplaces covered by the 	
		occupational health and safety management system, and an explanation of whether	
	403-2 Hazard identification, risk	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and	Impact Report, Safety, Health and Well-being section p. 178-184.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by	ISO 45001 Certificate p. 154-159.
		and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description:	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: I. how the organization ensures the quality of these processes, including the	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out;	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system.	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals.	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: I how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. C A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals.	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. c. A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	 and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i.how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii.how the exults of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardos situations, and an explanation of how workers are protected against reprisals. c. A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers to remove themselves from work situations that they believe could cause lingury or ill health, and an explanation of how workers to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the thermine corrective actions using the hierarchy of controls, and to determine corrective actions using the hierarchy of controls, and to determine context as a data substanter prisely. 	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. c. A description of the processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals. d. A description of the processes used to investigate work-related incidents, including the processes to identify hazards and assess risks relating to the incidents, to	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
	assessment, and incident investigation	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. c. A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals. d. A description of the policies and spess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and assess risk relating to the incidents, including the processes to identify hazards and assess risk relating to the incidents, including the processes to identify hazards and assess risk relating to the incidents, including the processes to identify hazards and assess risk relating to the incidents, including the processes to identify hazards and assess risk relating to the incidents, is on thermine corrective actions using the hierarchy of controls, and to determine improvements needed in the occupational health and safety management system. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is con	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility. Impact Report, Safety, Health and Well-being section p. 154-159. ISO 45001 Certificate p. 154-159. and Data Sections p. 190
	assessment, and incident investigation 403-5 Worker training on	and, if so, why any workers, activities, or workplaces are not covered. The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. c. A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals. d. A description of the policies and spess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and assess risks relating to the incidents, including the processes to identify hazards and bazes risks relating to the incidents, including the processes to identify hazards and hazess risks relating to the incidents, including the rorisks who are not employees but whose work and/or workplace is controlled by the organization of any occupational health and safety training provided to workers, a. A description of any occupational health and safety training provided to workers,	ISO 45001 Certificate p. 154-159. ISO 45001 Certificate applies to all employees and workers at our production facility.
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15 Tay may be a partial section of the section of t	GRI 404: Training and Education	404-2	The reporting organization shall report the following information:	Impact Report, Talent Development, p. 147-153
Image: production of the function Image: production of the function<	2016	Programs for Skills Management and Lifelong Learning that support	 Type and scope of programs implemented and assistance provided to upgrade employee skills. 	Impact Report, Safety, health and well-being, p. 178
Here Here <th< td=""><td></td><td>Employees and Assist them in</td><td>the management of career endings resulting from retirement or termination of</td><td>one month of outplacement training with third-party career coaches. As part of this placement, the individual can work with an assigned career coach who will develop. a customized strategy, identify job leads, help. the individual build a personal brand that attracts career opportunities, connect the individual with potential employers and</td></th<>		Employees and Assist them in	the management of career endings resulting from retirement or termination of	one month of outplacement training with third-party career coaches. As part of this placement, the individual can work with an assigned career coach who will develop. a customized strategy, identify job leads, help. the individual build a personal brand that attracts career opportunities, connect the individual with potential employers and
Interspect of support Interspect of suport				techniques that help. individual turn a job lead into a competitive offer.
Interfactor Image: Control of the c		Percentage of Employees Receiving Regular Performance and Career Development Reviews,	a. Percentage of total employees by gender and by employee category who received a	professional development and connecting with one another. It comprises four performance dimensions - ALIGN, ACT, DEVELOP, and CONNECT- together are is
Instant and patholic sector		by Gender and Employee Category		company as well as fostering a culture that places the whole person at its core. With that said, Logitech believes it is up. to each employee to understand how their individual contributions connect, and ultimately drive personal and team achievement. Logitech's core belief is that each employee is responsible for the impact
Ref. Biology and the second secon				Instead, Logitech focuses on forward-looking planning and a development mindset- and provides tools and guidance for how individuals and managers can leverage Logi Impact. Logitech does not have a heavily managed process, nor do Logitech audit dialogues. Instead, the company views Logi Impact as an ongoing conversation, highly
Bit				to performance management & development through the Logi Pulse survey which is run twice a year. The Logi Pulse is anonymous and each item is scored out of a possible 100, using a Net Promoter Score methodology. Scores over 70 are considered good and over 80 are considered very good. Typically, any item scoring below 65
No. Material Topics 2022 No. Management of material bools Port eth material lapport register and under Discourse 7.2, the capacitation halts Impact Report, Insoluction, Materially Assessment, p. 1.25-132. No. Material Topics 2022 No. Material Topics 2022 Report, Insoluction, Materially Assessment, p. 1.25-132. Impact Report, Insoluction, Materially Assessment, p. 1.25-132. No. Material Topics 2022 No. Material Topics 2022 Report, Insoluction, Materially Assessment, p. 1.25-132. Impact Report, Insoluction, Materially Assessment, p. 1.25-132. No. Material Topics 2023 No. Material Topics 2024 Report, Insoluction, Materially Assessment, p. 1.25-132. Impact Report, Insoluction, Materially Assessment, p. 1.25-132. No. Material Topics 2024 No. Material Topics 2024 Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 No. Material Topics 2024 Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 No. Material Topics 2024 Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 No. Material Topics 2024 Report, Insoluction, Material Topics 2024 Impact Report, Insoluction, Material Topics 2024 No. Material Topics 2024				I have clear, achievable goals for my work (73) My performance at my job is fairly evaluated (72) I am able to use my personal initiative or judgment in carrying out my work (81) I feel the work I do is recognized and appreciated (73) A twork, I receive feedback that helps me grows & develop. over time (71)
In Sec. Non-rotation and performants and performance and perfo	GRI 405: Diversity and Equal Oppor GRI 3: Material Topics 2021		For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, Introduction, Materiality Assessment, p. 31-39
It 02: Oversity of germane based performance of the section is applied on a sectio		topics	environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or	Impact Report, People, Diversity Equity and Inclusion, p. 124-132
IndexInstanceInstanceInstanceB1 05: Diversity and qual population465-1InstanceInstanceInstanceInstanceB1 05: Diversity of governance bodies and populationAnd second within the organization shall income to all works of the organization shall income <td></td> <td></td> <td> c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitgate potential negative impacts; iii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: processes used to track the effectiveness of the actions; </td> <td></td>			 c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitgate potential negative impacts; iii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: processes used to track the effectiveness of the actions; 	
potentity 2016 Diversity of governance bodies and clocking diversity where relevant (such as minority or vulnerable in clocking) in Percentage of individuals within the organization's governance bodies in each of the following diversity where relevant (such as minority or vulnerable in clocking) in Percentage of molyces are support of the support of the support in the support of the support o			iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	
III. Other indicators of diversity where relevant (such as minority or vulnerable group). b. Percentage of employees per employee ategory in each of the following diversity categories: i. Gender; ii. Age opp: under 39 years old, 30-50 years old, over 50 years old, iii. Other indicators of diversity where relevant (such as minority or vulnerable protection) masses R1 405: Non-discrimination 2016 5-3 Management of material topics For each material topic reported under Disclosure 3-2, the organization shall: topics Impact Report, Introduction, Materially Assessment, p. 31-39 R1 405: Non-discrimination 2016 5-4 Management of material topics For each material topic reported under Disclosure 3-2, the organization shall: topics Impact Report, Introduction, Materially Assessment, p. 31-39 R1 405: Non-discrimination 2016 3-4 Management of material topics For each material topic reported under Disclosure 3-2, the organization shall: topics Impact Report, People, Dwestly Equity and Inclusion, p. 124-132 R1 406: Non-discrimination 2016 0.4 describe ta policies or commitment regarding the material topic; c. describe ta policies or commitment regarding the material topic; d. describe ta policies or commitment regarding the material topic; d. describe ta policies or town there impacts; ii. actions to adverse at the incorporated into the organization's ii. processe used to track the effectiveness of the actions; ii. processe used to track the effectiveness of the actions; ii. actions to adverse at the incorporated into the organization's operational policies and procedures; ii. the effectiveness of the actions; including progress toword the gosins tangetors; ii. actions to an other of i	GRI 405: Diversity and Equal Opportunity 2016	Diversity of governance bodies and	 Percentage of individuals within the organization's governance bodies in each of the following diversity categories: i. Gender; 	
Book: Non-discrimination 2016 specure of material topic reported under Disclosure 3-2, the organization shall: Impact Report, Introduction, Materiality Assessment, p. 31-39 RI 3: Material Topics 2021 3-3 Management of material a describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; impact Report, Introduction, Materiality Assessment, p. 31-39 Disinses relationships; c. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on topics and related impacts, including: impact Report, People, Diversity Equity and Inclusion, p. 124-132 Anti-Harassment and Non-Discrimination Policy describe actions taken to manage the topic and related impacts, including: i. actions to advective impacts; i. actions to advective is actual negative impacts; i. actions to advective impacts; e. report the following information about tracking the effectiveness of the actions; ii. processes used to track the effectiveness of the actions; iii. the effectiveness of the actions; iii. the effectiveness of the actions sale for orangative (3-3-d) and how the bas informed whether the actions have been effective (3-3-d) and how the action shale modernal polices and procedures; for eactive devine the reporting programization; Significant information on this topic is provided in the Pr23 Impact Report (Diversity Equity and Inclusion, p. 124-132; and Ethics section, p. 154). RN 406: Non-discrimination and corrective actions tak			 iii. Other indicators of diversity where relevant (such as minority or vulnerable groups). b. Percentage of employees per employee category in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; 	
RI 3: Material Topics 2021 3-3 Management of material topic reported under Disclosure 3-2, the organization shall: Impact Report, Introduction, Materiality Assessment, p. 31-39 a. describe the actual and potential, negative and positive impacts on their human rights; a. describe the actual and potential, negative and positive impacts through its activities or as a result of its business relationships; Impact Report, Introduction, Materiality Assessment, p. 31-39 business relationships; c. describe actual and potential, negative and positive impacts; Impact Report, Introduction, Materiality Assessment, p. 31-39 c. describe actual and potential positive impacts; c. describe actual and potential positive impacts; Impact Report, Introduction, Materiality Assessment, p. 31-39 i. actions to address actual negative impacts; i. describe active the organization shall; Impact Report, Introduction, Materiality Assessment, p. 31-39 ii. actions to address actual negative impacts; i. describe active the organization related impacts; including: i. actions to address actual negative impacts; i. actions to address actual negative impacts; i. describe active singent imports; i. describe active singent imports; ii. actions to address actual negative impacts; ii. goals, target, and indicators used to availuate progress; iii. Beendiation granization shall report the following information adust tracking the effective ress of the actions; take and move the actions; have been effective (3-3-e). Significant Information on this topic is prov	GRI 406: Non-discrimination 2016			
Image: A set of the the actual and potential, negative and positive impacts on the consomy, b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships; c. describe the actual and potential, negative impacts through its activities or as a result of its business relationships; c. describe the activities or business relationships; c. describe the software activities or business relationships; c. describe the other activities or business relationships; i. actions to prevent or mitgate potential negative impacts; ii. actions to prevent or mitgate potential negative impacts; ii. actions to narage actual and potential negative impacts; ii. processes used to track the effectiveness of the actions; ii. poss, tragets, and indicators used to evaluate progress; iii. better feetiveness of the actions have been incorporated into the organization's operational policies and proceedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been enfective (3-3-d) to statis or the incidents and actions have been incorporated into the organization; i. Noted whether the actions have been therefore to the following; in formation adusting information; ii. Remediation plans being implemented; iii. Remediation plans being	GRI 3: Material Topics 2021		For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, Introduction, Materiality Assessment, p. 31-39
RI 406: Non-discrimination 2016 406-1 The reporting organization shall report the following information: Significant information on this topic is provided in the FY23 Impact Report (Diversity discrimination and corrective actions taken Significant information on this topic is provided in the FY23 Impact Report (Diversity is reporting organization shall report the following information: Significant information on this topic is provided in the FY23 Impact Report (Diversity is reporting organization shall report the following information: Significant information on this topic is provided in the FY23 Impact Report (Diversity is reporting organization shall report the following information: Significant information on this topic is provided in the FY23 Impact Report (Diversity is information and corrective actions taken of incidents of discrimination and corrective actions taken is informed the correct or the following: Significant information on this topic is provided in the FY23 Impact Report (Diversity is information; is reperting organization; shall report the following information; Significant information on this topic is provided in the FY23 Impact Report (Diversity is informed to prove the following: II. Incident reviewed by the organization; II. Incident reviewed by the organization; Significant information and toprocet or disclose information; Omission due to Confidentiality Constraints: III. Remediation plans being implemented; III. Remediation plans being implemented; Omission due to confidential plans. Omission due to confidential plans.		topics	environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to darders actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to address actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions	
Total number of incidents of discrimination and corrective actions taken a. Total number of incidents of discrimination during the reporting period. Equity and Inclusion, p. 124-132; and Ethics section, p. 154). b. Status of the incidents and actions taken with reference to the following: Incident reviewed by the organization; Omission due to Confidentiality Constraints: ii. Remediation plans that have been implemented; iii. Remediation plans that have been implemented; a&b. Due to reasons of individual privacy and legal limitations, Logitech cannot iii. Remediation plans that have been implemented; iv. Incident no longer subject to action. incidents incident as well as the development and incident as well as the development and incident of remedial plans.			i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	
iv. Incident no longer subject to action. implementation of remedial plans.	GRI 406: Non-discrimination 2016	Total number of incidents of discrimination and corrective	 a. Total number of incidents of discrimination during the reporting period. b. Status of the incidents and actions taken with reference to the following: l. Incident reviewed by the organization; ii. Remediation plans being implemented; iii. Remediation plans that have been implemented, with results reviewed through 	Equity and Inclusion, p. 124-132; and Ethics section, p. 154). Omission due to Confidentiality Constraints: a&b. Due to reasons of individual privacy and legal limitations, Logitech cannot disclose information about specific cases. Actions taken in response to potential
RI 407: Freedom of Association and Collective Bargaining 2016	GRI 407: Freedom of Association a	nd Collective Bargaining 2016		

GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to anange actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processe used to track the effectiveness of the actions; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed where the actions have hean effective (3-3-d)	Impact Report, Introduction, Materiality Assessment, p. 31-39 Impact Report, People, Human rights and Labor, p. 170-177 <u>FY23 Annual 10k Report</u> , Human Capital Resources, p. 13
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	and how it has informed whether the actions have been effective (3-3-e). The reporting organization shall report the following information: a. Operations and suppliers in which workers' rights to exercise freedom of association or collective bargaining may be violated or at significant risk either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to support rights to exercise freedom of association and collective bargaining	Impact Report, Introduction, Our Approach, p. 7-12 Impact Report, People, Human rights and Labor, p. 170-177 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations.
			Impact Report, People, Supplier Development, p. 185-197 FY23 Annual 10k Report, Human Capital Resources, p. 13
GRI 408: Child Labor 2016 GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, People, Responsible Sourcing of Minerals, p. 163-169 Impact Report, People, Human rights and Labor, p. 170-177
		 a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts; iii. actions to andrese actual negative impacts; iii. actions to manage actual and potential positive impacts; iii. actions to manage actual and positive impacts; iii. actions to manage actual and potential positive impacts; iii. actions to manage actual and potential positive impacts; iii. actions to manage actual and potential positive impacts; iii. processes used to track the effectiveness of the actions; iii. goals; targets, and indicators used to evaluate progress; iii. ketsons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e). 	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at	The reporting organization shall report the following information: a. Operations and suppliers considered to have significant risk for incidents of:	Impact Report, People, Responsible Sourcing of Minerals, p. 163-169 Impact Report, People, Human rights and Labor, p. 170-177
	Operations and suppliers at significant risk for incidents of child labor	 a. Operations and suppliers considered to have significant risk for incidents of: i. child labor; ii. child labor; iii. young workers exposed to hazardous work. b. Operations and suppliers considered to have significant risk for incidents of child labor either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and supplier; considered at risk. c. Measures taken by the organization in the reporting period intended to contribute	Impact Report, People, Human rights and Labor, p. 170-177 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations.
GRI 409: Forced or Compulsory Lab	or 2016	to the effective abolition of child labor.	
GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitgate potential negative impacts; ii. actions to manage actual and potential positive impacts; e. report the following information; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: 1. processes used to track the effectiveness of the actions; iii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions; liv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	Impact Report, Introduction, Our Approach, p. 7-12 Impact Report, Introduction, Materiality Assessment, p. 31-39 Impact Report, People, Human rights and Labor, p. 170-177
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	The reporting organization shall report the following information: a. Operations and suppliers considered to have significant risk for incidents of forced or compulsory labor either in terms of:	Impact Report, Introduction, Our Approach, p. 7-12 Impact Report, Introduction, Materiality Assessment, p. 31-39 Impact Report, People, Human rights and Labor, p. 170-177
		 i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. Massure taken by the organization in the reporting period intended to contribute. 	impact neport, reopie, numan ngnis ana caoo, p. 270-277
	- 2015		impact report, i copic, namai ngris ana caoo, p.270 277
	3-3 Management of material	 ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to contribute 	Impact Report, I copic, Human Ingris and cado, p. 170-177
GRI 414: Supplier Social Assessmen GRI 3: Material Topics 2021		 ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor. For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or a sesult of its business relationships, and describe the actualises or business relationships, and describe the activities or business relationships, and describe the activities or business relationships, and describe the activities or constribute to potential negative impacts; d. describe actions taken to manage the topic and related impacts, including: actions to address actual and potential negative impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; iii. addistors to address of the actions, including progress toward the goals and targets; iii. the effectiveness of the actions, including progress toward the goals and targets; iii. the effectivenes of the sections's 	
GRI 3: Material Topics 2021	3-3 Management of material	ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor. For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to address actual and potential positive impacts; ii. actions to address actual and potential positive impacts; iii. actions to address actual and potential positive impacts; iii. actions to address actual and potential positive impacts; iii. actions to address actual and potential positive impacts; iii. actoss to address actual and potential positive impacts; iii. actoss to address actual and potential positive impacts; iii. processes used to track the effectiveness of the actions; iii. goals, targets, and indicators used to evaluate progress; iii. No lesson learned and how these have been incorporated into the organization's	Impact Report, Introduction, Materiality Assessment, p. 31-39

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GRI 3: Material Topics 2021 GRI 416: Customer Health and Safety 2016	3-3 Management of material topics 416-1 Assessment of the health and safety impacts of product and service categories 416-2Incidents of non-compliance concerning the health and safety impacts of products and services	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; d. describe actions taken to manage the topic and related impacts, including: i. actions to andress actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; ii. processes used to track the effectiveness of the actions; iii. goals, ragets, and information about tracking the effectiveness of the actions taken: ii. processes used to track the effectiveness of the actions; iii. goals, ragets, and information such activate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iii. Lessons learned and how these have been incorporated into the organization's operational policies and procedures; The reporting organization shall report the following information: a. Procentage of significant product and service categories for which health and safety impacts are assessed for improvement. The reporting organization shall report the following information: a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services within the reporting period, by: Lincidents of non-compliance with regulations resulting in a fine or penalty;	Impact Report, Introduction, Materiality Assessment, p. 31-39 Impact Report, People, Targeted Substances, p. 94-100 Impact Report, People, Targeted Substances, p. 94-100 Note: 100% of Logitech products are assessed for health and safety impact s including compliance with RoHS and REACH hazmat compliance and other compliance aspects (EMF/EMF, battery safety etc) Impact Report, Data Section, Table 32 Ethics and Compliance. Number of incidents of non-compliance with regulations concerning product and service information and labeling resulting in a fine or penalty or regulatory warning was zero in FY23.
		 ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. 	
		b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.	
GRI 417: Marketing and Labeling 2		Para and material table second and under Diale and 2. 2. the second statements of the	Interest Interest Interest Interest Interest in a C 22
GRI 3: Material Topics 2021	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to address actual negative impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; iii. describe actions, including progress toward the goals and targets; vi. lessons learned and how these have been incorporated into the organization's operational policies and procedures; describe actives and procedures; describe chow engagement with stakeholders has informed the actions taken (3-3-d)	Impat Report, Introduction, Stakeholder Engagement, p. 16-23 Impat Report, Introduction, Materiality Assessment, p. 31-39 Impat Report, People, Ethics, p. 154-159
GRI 417: Marketing and Labeling	417-1	and how it has informed whether the actions have been effective (3-3-e). The reporting organization shall report the following information:	Impact Report, Introduction, Stakeholder Engagement, p. 16-23
GKI 417: Warketing and Labeling 2016	41/-1 Requirements for product and service information and labeling 417-2 Incidents of non-compliance concerning product and service information and labeling	a. Whether each of the following types of information is required by the organization's procedures for product and service information and labeling: i. The sourcing of components of the product or service; ii. Content, particularly with regard to substances that might produce an environmental or social impact; iii. Safe use of the product or service; iv. Other (explain). b. Percentage of significant product or service categories covered by and assessed for compliance with such procedures. The reporting organization shall report the following information: a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning product and service information and labeling, by: I. incidents of non-compliance with regulations resulting in a marning; iii. incidents of non-compliance with regulations resulting in a warning; iii. Incidents of non-compliance with voluntary codes. J. If the organization has not identified any non-compliance with regulations and/or	Impact Report, Planet, Carbon Clarky, p. 63-69 Impact Report, Planet, Carbon Clarky, p. 63-69 Impact Report, People, Targeted Substances, p. 94-100 Impact Report, People, Circularity, p. 101 Impact Report, People, Ethics, p. 154-159 Impact Report, People, Ethics, p. 154-159
	417-3	voluntary codes, a brief statement of this fact is sufficient. The reporting organization shall report the following information:	Impact Report, People, Ethics, p. 154-159
	Incidents of non-compliance concerning marketing communications	a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by: L incidents of non-compliance with regulations resulting in a fine or penalty; iii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.	
GRI 418: Customer Privacy 2016 GRI 3: Material Topics 2021	3-3 Management of material	For each material topic reported under Disclosure 3-2, the organization shall:	Impact Report, People, Privacy and Security, p. 160-62
	topics	 a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or a servel of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to provent or mitgate potential negative impacts; ii. actions to manage the potential negative impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. due effectiveness of the actions, including progress toward the goals and targets; v. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders have informed the actions taken (3-3-d) and how it has linformed whether the actions have been effective (3-3-e). 	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	The reporting organization shall report the following information: a. Total number of substantiated complaints received concerning breaches of customer privacy, categorized by: i. complaints received from outside parties and substantiated by the organization; iii complaints from regulatory bodies. b. Total number of identified leaks, thefts, or losses of customer data. c. If the organization has not identified any substantiated complaints, a brief statement of this fact is sufficient	Impact Report, People, Privacy and Security, p. 160-162