



**FY24 Dow Jones Sustainability Index  
Addendum**

# 1. Introduction

This DJSI Supplemental Addendum was prepared to support Logitech International S.A.'s Fiscal Year 2024 submission to the Dow Jones Sustainability Index (DJSI). The information presented addresses non-material aspects of Logitech's sustainability performance that, while not central to our Impact Report, are included here to ensure transparency and in response to the specific information needs of certain stakeholders.

## 1. Data

### RESPONSIBLE PRODUCTION

TABLE 1 WATER WITHDRAWAL

	UNITS	CY15	CY16	CY17	CY18	CY19	CY20	CY21	CY22	CY23
At our own production facility: hot water	tons	15,720	12,297	12,232	17,240	18,632	17,800	19,696	18,122	16,952
At our own production facility: cold water	tons	250,645	247,752	256,738	313,948	326,482	314,076	294,650	263,132	267,828
At our offices: all water*	tons	N/R	N/R	26,076	27,198	30,288	34,479	45,923	45,658	42,578
Total	tons	N/R	N/R	295,046	358,386	375,402	366,355	360,269	326,912	327,358

\*Assuming 41 liters of water withdrawal per office worker per working day for 240 working days and headcount as of 31 December

TABLE 1B WATER CONSUMPTION

	UNITS	CY15	CY16	CY17	CY18	CY19	CY20	CY21	CY22	CY23
At our own production facility	tons	0	0	0	0	0	0	0	0	0
At our offices	tons	0	0	0	0	0	0	0	0	0
Total	tons	0	0	0	0	0	0	0	0	0

TABLE 2 WASTEWATER DISCHARGED\*

	UNITS	CY15	CY16	CY17	CY18	CY19	CY20	CY21	CY22	CY23
At our own production facility	tons	266,365	260,049	268,970	331,188	345,114	331,876	314,346	281,254	284,780
At our offices	tons	N/R	N/R	26,076	27,198	30,288	34,479	45,923	45,658	42,578
Total	tons	N/R	N/R	295,046	358,386	375,402	366,355	360,269	326,912	327,358

\*Waste water from our Production facility and offices is to local authority networks. The volume discharged is assumed to be the same as the volume consumed as fugitive discharges and rainwater are incidental. We do not discharge to freshwater.

TABLE 3 WASTE FROM OUR PRODUCTION FACILITY AND OFFICES

WASTE CATEGORY	UNITS	TREATMENT	CY17	CY18	CY19	CY20	CY21	CY22	CY23	
At our own production facility:										
Food waste	tons	Recycled	1,306.35	750.00	555.30	439.60	339.90	355.50	422	
Paper packaging	tons	Recycled	112.40	358.66	389.02	412.93	287.57	220.54	232	
Wood packaging	tons	Recycled	168.10	95.86	80.50	76.20	55.00	43.84	40.42	
Plastic packaging	tons	Recycled	10.89	31.80	34.51	36.56	25.48	19.85	21	
Defect product	tons	Recycled	N/R	N/R	4.24	6.18	5.99	5.45	5.52	
LED lamp	tons	Incinerated (with energy recovery)	N/R	N/R	0.3	0.2	0.3	0.4	0.61	
Printed circuit board	tons	Recycled	80.80	100.05	104.30	100.00	83.22	79.58	83.30	
Waste oil	tons	Incinerated (with energy recovery)	0.00	0.00	0.10	0.00	0.00	0.00	0.00	
Chemical bottles & wiping cloths	tons	Incinerated (with energy recovery)	1.94	4.03	3.22	2.80	3.20	1.70	1.80	

Alcohol	tons	Incinerated (with energy recovery)	0.93	0.95	0.80	0.60	0.50	0.30	0.20
Lamps	tons	Recycled	0.21	0.15	0.14	0.15	0.00	0.00	0.00
At our offices:									
Mixed waste*	tons		530	553	616	701	933	928	878

N/R = Not Reported. Data was not available at the time of reporting

\* Assuming 200 kg of waste per worker per year, according to Cundall Johnston & Partners, LLP "CO<sub>2</sub>e emissions due to office waste" accessed online 01 July 2021 ([here](#))

**TABLE 4 WASTE DISPOSAL METHOD FOR WASTE FROM OUR PRODUCTION FACILITY**

	UNITS	CY20	CY21	CY22	CY23
Total waste recycled/reused	tons	1,072	797	726	804
Total waste disposed	tons	3.55	3.98	2.00	3.00
- Waste landfilled	tons	0.00	0.00	0.00	0.00
- Waste incinerated with energy recovery	tons	3.55	3.98	2.00	3.00
- Waste incinerated without energy recovery	tons	0.00	0.00	0.00	0.00
- Waste otherwise disposed	tons	0.00	0.00	0.00	0.00
- Waste with unknown disposal method	tons	0.00	0.00	0.00	0.00

**TABLE 5 WASTE FROM OUR PRODUCTION FACILITY**

	UNITS	CY17	CY18	CY19	CY20	CY21	CY22	CY23
Hazardous waste	tons	84	105	109	104	87	82	85
Non-hazardous waste	tons	1,598	1,236	1,064	972	714	646	721
Total	tons	1,682	1,342	1,172	1,075	801	727	806

**TABLE 6 WASTE RECYCLING AT OUR PRODUCTION FACILITY**

	UNITS	CY17	CY18	CY19	CY20	CY21	CY22	CY23
Non-hazardous waste recycling	%	N/R	N/R	100%	100%	100%	100%	100%
Hazardous waste recycling	%	97%	95%	96%	97%	96%	98%	98%

**TABLE 7 OTHER EMISSIONS**

	UNITS	CY17	CY18	CY19	CY20	CY21	CY22	CY23
Volatile Organic Compounds	tons	0	0	0	0	0	0	0
Perfluorocarbons	tons	0	0	0	0	0	0	0

Note: Emissions of volatile organic compounds (VOCs) and other air emissions from our production facility and offices are minimal and subthreshold of any license requirements. At our production facility, our activities are limited to assembly and testing and no significant air emissions occur. Fugitive emissions of nitrous oxide and methane due to our very limited consumption of fuel at our production facility are converted to tCO<sub>2</sub>e and reported as part of our Scope 1 emissions.

## ETHICS

**TABLE 8 NUMBER OF SUBSTANTIATED CASES THAT OCCURRED IN THE FINANCIAL YEAR AGAINST OUR CODE OF CONDUCT**

METRIC	UNITS	FY24
Corruption and Bribery	#	0
Discrimination or Harassment	#	0
Customer Privacy Data	#	0
Conflicts of Interest	#	0
Money Laundering or Insider trading	#	0

## RBA CODE COMPLIANCE

**TABLE 9 RBA CODE COMPLIANCE AT OUR PRODUCTION FACILITY (VALIDATED AUDIT PROCESS)**

	Units	CY19	CY21	CY23
VAP Score*	%	190.1	183.5	161.2
Priority Findings	#	0	0	0
Major Findings	#	1	2	6
Minor Findings	#	1	1	0

\*: Third-Party RBA VAP audits are carried out every two years at our Production Facility

## OTHER

TABLE 10 REVENUE AND EMPLOYEE COSTS

	FY21	FY22	FY23	FY24
Total Revenue (USD) for the FY	\$5,252,279,000	\$5,481,101,000	\$4,538,817,820	\$4,298,467,000
Total Operating Expenses (USD) for the FY	\$1,187,610,000	\$1,488,994,000	\$1,261,045,788	\$1,190,685,000
Total employee-related expenses (salaries + benefits) USD for the FY	\$431,113,902	\$557,093,586	\$591,333,406	\$524,604,640