Water Policy

1. Purpose

This policy outlines Logitech's commitment to responsible water stewardship and defines expectations for our operations and supply chain.

2. Scope

This policy applies to all Logitech entities and facilities worldwide, including our production facility. We also work to influence our business partners and suppliers, prioritizing Major Suppliers where we have the greatest impact and leverage.

We recognize the importance of collective action to achieve responsible water stewardship and, therefore, expect all our partners to support Logitech's commitments as defined in this policy.

3. Water Resources

Water plays a vital role in hardware manufacturing, from cleaning components to cooling machinery. Effective water management is essential to optimizing resource use, minimizing waste, and reducing environmental impact. With growing global concerns about water scarcity, responsible water stewardship is critical for the long-term sustainability of our supply chain.

Logitech adheres to the Responsible Business Alliance (RBA) Code of Conduct, which aligns with UN International Labour Organization (ILO) principles related to sanitation, food, and housing. We also support the United Nations Sustainable Development Goals (SDGs), particularly SDG6 (Clean Water & Sanitation).

4. Our Dependency & Impacts on Water

4.1 Dependency

According to UNEP's ENCORE tool, the hardware manufacturing industry depends on groundwater and surface water as direct inputs. This dependency is classified as Medium because substitutes are available, though less practical.

Our production facility operates in an urban area with high baseline water stress but does not extract groundwater; all water is sourced from the local authority. Our activities, limited to assembly and testing, are not water-intensive, and wastewater is discharged into the municipal system.

Guided by our Design for Sustainability (DfS) Principles and Life-Cycle Assessment (LCA), we assess environmental dependencies and risks to minimize water-related impacts.

4.2 Potential Impact

Per the ENCORE tool, hardware manufacturing has high potential for water pollution due to the chemicals used in production, but low potential for impact during distribution (e.g., marine fuel and chemical exposure).

While our production facility uses very few chemicals, certain areas of our supply chain—such as PCB manufacturing and painting—pose higher water risks. We have established pollution control plans to mitigate these impacts.

5. Our Commitments

Understanding our dependencies and potential impacts, we commit to:

- Complying with all water-related regulations and seeking opportunities to exceed minimum requirements.
- Preventing, minimizing, and controlling water pollution within our operations and supply chain.
- Surveying suppliers to assess water risks and requiring high-risk suppliers to develop Water Management Plans.
- Using life-cycle analysis to inform responsible sourcing strategies for materials and components with high water impact.
- Enforcing Logitech's substance and materials requirements (GSE 751707) to reduce or phase out water-polluting substances.
- Setting water-related targets based on the impact of our business activities and regional water characteristics.
- Ensuring safe Water, Sanitation, and Hygiene (WASH) management in all Logitech workplaces per RBA Code standards.
- Supporting WASH initiatives in local communities to promote access to clean water and sanitation.
- Embedding water considerations into product design to reduce life-cycle water impacts.
- Providing training and education for employees in high-risk locations and raising awareness on water stewardship.
- Engaging in industry-wide collective action to advance responsible water management.
- Supporting community-led projects and initiatives aligned with SDG6 (Clean Water & Sanitation).

6. Our Requirements

Logitech's requirements for suppliers related to water stewardship can be summarised as follows.

- **Compliance with Water Stewardship Standards:** Suppliers must comply with Logitech's water-related policies, including the development of Water Management Plans for high-risk suppliers.
- **Water Risk Assessment:** Suppliers must assess the water risk of their operations using established tools (e.g. Aquaduct) and share the results with Logitech when requested by survey.
- **Water Efficiency and Pollution Control:** Suppliers must implement measures to optimize water use, reduce waste, and prevent pollution in their facilities.
- **Transparency and Documentation:** Suppliers must provide detailed documentation on their water management practices, including water usage, discharge, and pollution control.

- **Collaboration and Innovation:** Suppliers are expected to collaborate with Logitech to identify and implement innovative water-saving and pollution-reducing technologies.
- **Regular Reporting:** Suppliers must report on their water stewardship efforts annually, when surveyed, including progress towards any defined water-related targets.
- **Continuous Improvement:** Suppliers must strive for continuous improvement in their water stewardship practices, in alignment with Logitech's water stewardship goals.

7. Review and Update

This policy is reviewed annually and updated as needed based on legislative changes or other relevant factors. The Sustainability team coordinates the review process, engaging stakeholders as required. The policy signatory approves any updates.

8. Further Information

For any questions or clarifications regarding this policy, please contact **sustainability@logitech.com**.

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