



May 2019

Global Health, Safety & Security Policy

Our continued success is fuelled by creative, resourceful and innovative people across the globe: within Logitech, and in our supply chain. We look to safeguard the safety, health, and security of all members of the Logitech team, and help ensure employees can respond safely and creatively to the fast-paced environment of our sector, and the challenges of a competitive marketplace.

Our vision for health, safety and security is for all our Logitech Offices and activities to be managed in a manner that meets or exceeds regulatory requirements, and prioritizes the health, safety and security of all persons, who work with us directly or indirectly, and/or may be affected by our activities.

Our governance framework to achieve this vision is founded on compliance with all relevant legal requirements, the Responsible Business Alliance (RBA) Code of Conduct for all Manufacturing activities, and in addition, accreditation to the OHSAS 18001 standard for our manufacturing site. In addition to our voluntary adoption of these internationally recognized standards, we make the following commitments. We will:

- Identify, evaluate and manage health, safety and security risks associated with our activities to prevent injury and ill-health of our employees and all persons impacted by our activities.
- Drive continual improvement of our health, safety and security performance and ensure compliance with our adopted international best practice standards.
- Assess and positively influence the health, safety and security performance of contractors, partners, vendors and suppliers who work for us, or on our behalf, to ensure they meet our expectations.
- Manage and operate our facilities in compliance with legislation and maximise the safety, health and welfare of all persons working in, or visiting, our premises.
- Educate, support and collaborate with Logitech employees on health, safety and security issues, and provide appropriate resources to support and maintain robust health, safety and security management programs.
- Evaluate, through regular reviews, the continued suitability of our health, safety and security programs to our evolving business, our overall performance, and identify target areas requiring focussed attention.
- Collaborate with our Suppliers to ensure that they are aware of, and adhere to our expectations.

We would be happy to provide further information or clarification regarding any aspect of this policy. Any queries can be directed to global_safety@logitech.com

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Massimo Rapparini

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